



## THERAPIST

### Elgin Area/Community Based – Bilingual

**Summary of Position:** Under the immediate supervision of the VP of Behavioral Health, the Therapist is responsible for providing intensive counseling and/or psychotherapy to clients and/or families.

**Position Type:** This position is full-time, exempt, and reports to the VP of Behavioral Health.

**Essential Functions:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The functions listed below are representative of the knowledge, skills and/or ability required for the position. Reasonable accommodations may be made to individuals with disabilities to perform the essential functions of this position.

- Provides individual, couple, family, and group counseling or psychotherapy to clients who are primarily in the Elgin community. These sessions are either home-based or at our Elgin office. There are potential office hours at the Polk Street office in Chicago as well.
- Clients being served will present with clinical behaviors associated with homelessness, severe mental illness, substance use, mood dysregulation and trauma.
- Create individualized treatment plans based on client needs and appropriate interventions.
- Documentation for the client will be complete, timely and modified as needed.
- Establish a positive, trusting, and accepting rapport with the client.
- Acts upon own analysis of client situations under clinical supervision.
- Participates in regular group and clinical supervision meetings for consultation on the use of clinical interventions with clients.
- Reports progress on caseload to supervisor; makes written evaluation reports on the progress of each client and performs record keeping functions required by the agency.
- Participates in agency studies of particular problems or casework practices.
- Delivers services with sensitivity to the clients cultural and socioeconomic characteristics
- Upholds and actively demonstrates investment in the mission and values of VOA Illinois.

**Other Duties:** As assigned by the VP of Behavioral Health.

**Work Environment:** Generally, this position operates in a professional office environment. The hours of work are generally Monday through Friday, 9:00 AM to 5:00 PM. Flexibility in the schedule may be requested to accommodate client work/school schedules that may include evenings and/or weekends.

**Physical Demands:** Physical demands may be a part of the essential functions of this position especially as it relates to the capacity to move freely around the community in a vehicle. Reasonable accommodations for the physical demands of the essential functions of the position can be considered and made when possible in response to a specific request.

**Qualifications:**

- Bilingual English/Spanish is highly preferred.
- Passionate understanding of the needs of clients with a trauma background, severe mental illness, substance use and mood dysregulation
- Possess analytical and psychosocial diagnostic skills and resourcefulness in developing treatment processes utilizing agency approved treatment modalities.
- Possess strong verbal and written communication skills.
- Possess good time management and organizational skills to proficiently complete assigned tasks and maintain clinical documentation consistently.
- Must have a valid driver's license and preferred access to a motor vehicle.
- Be proficient in software applications especially with Microsoft Office.

**Education and Experience:**

- Must have a minimum of LSW or LPC licensure.
- This position requires a Master's degree in Social Work, Clinical Psychology, or related field from an accredited college or university.
- Prefer one year of post-graduate experience with one year of proven clinical experience, or have four years of pre-graduate and post-graduate combined experience.

VOA Illinois provides equal employment opportunity to all individuals regardless of their race, color, creed, religion, gender, age, sexual orientation, national origin, disability, veteran status, or any other characteristic protected by state, federal, or local law.

Reasonable accommodations are available and will be provided to qualified applicants and employees with disabilities. Generally, the individual with a disability must inform VOA Illinois that an accommodation is needed.

Job Type: Full-time