# TAX RETURN FILING INSTRUCTIONS

FORM 990

#### FOR THE YEAR ENDING

June 30, 2022

#### **Prepared For:**

Volunteers of America of Illinois 47 West Polk Street 250-2 Chicago, IL 60605

#### **Prepared By:**

RUBINBROWN LLP 225 W Wacker Drive Chicago, IL 60606

#### Amount Due or Refund:

Not applicable

#### Make Check Payable To:

Not applicable

#### Mail Tax Return and Check (if applicable) To:

Not applicable

#### Return Must be Mailed On or Before:

Not applicable

#### **Special Instructions:**

Please sign and return Form 8879 immediately via client portal or email to <u>efile@rubinbrown.com</u>. Alternatively, the form can be faxed to 312.425.1095.

Form 8879-TE		IRS e-file Signatu	re Authorization		OMB No. 1545-0047
	For allow rows and the second seco				
				, 20 <u>2 2</u>	2021
Department of the Treasury Internal Revenue Service	<b></b> ►	•			
Name of filer					
VOLUNT	EERS OF AN			36-272	3047
Name and title of officer or pe	rson subject to tax		YER		
Part I Type of I	Return and Re	turn Information			
Form 5330 filers may enter or <b>10a</b> below, and the amo	r dollars and cents ount on that line for	For all other forms, enter whole the return being filed with this f D-). But, if you entered -0- on the	dollars only. If you check the box on orm was blank, then leave line <b>1b, 2</b> return, then enter -0- on the applicab	n line <b>1a, 2a, 3a,</b> 2 <b>b, 3b, 4b, 5b, 6b</b> ole line below. <b>D</b> o	4a, 5a, 6a, 7a, 8a, 9a , 7b, 8b, 9b, or 10b, o not complete more
1a Form 990 check h	iere 🕨 🗶				
2a Form 990-EZ che	ck here 🕨 📃				
3a Form 1120-POL	check here 🕨 📃				
		<b>b</b> Balance due (Form 8868,	line 3c)		
6a Form 990-T checl	k here 🕨 🛄				
7a Form 4720 check	here ▶				
8a Form 5227 check	here ►	b FMV of assets at end of t	<b>ax year</b> (Form 5227, Item D)		
9a Form 5330 check	here ►				
		b Amount of credit paymer	t requested (Form 8038-CP, Part III	l, line 22) <b>10</b>	b
		_			
Under penalties of perjury, of entity)	I declare that <b>X</b>		•		•
payment of taxes to receiv personal identification nun PIN: check one box only	e confidential infor hber (PIN) as my si	mation necessary to answer inquignature for the electronic return	uiries and resolve issues related to th	ne payment. I hav	e selected a ndrawal.
X I authorize RU	BINBROWN 1	LLP		to enter my PIN	63105
		ERO firm name			
with a state age on the return's c As an officer or p	ncy(ies) regulating lisclosure consent person subject to t	charities as part of the IRS Fed/S screen. ax with respect to the entity, I wi	State program, I also authorize the af Il enter my PIN as my signature on th	a copy of the ret forementioned EF ne tax year 2021	urn is being filed O to enter my PIN electronically filed
IRS Fed/State p	rogram, I will enter				ties as part of the
Signature of officer or person subject Part III Certifica		entication		20 22 2 2 2 2 2 2 2 2 2 2 2 2 2	
-	-	-	8		
-	• •		-		
ERO's signature <b>RUB</b>	INBROWN L	LB	Date 🕨		
		ERO Must Retain This Fo			
LHA For Privacy act and		ction Act Notice, see instruction	RS Unless Requested To Do ons.		orm 8879-TE (2021)
102521 01-11-22					

			EXTENDED TO MAY 15, 202		noomo Tax	OMB No. 1545-0047
For	_ <b>g</b>	90	Return of Organization Exempt Fr Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Co			2021
			Do not enter social security numbers on this form as			Open to Public
Dep Inter	artment nal Reve	of the Treasury enue Service	► Go to www.irs.gov/Form990 for instructions and the	-		Inspection
Α	For th	e 2021 calend			UN 30, 2022	•
В	Check if applicab	ole: C Name of	forganization		D Employer identifica	ation number
Г	Addre	ess VOLU	NTEERS OF AMERICA OF ILLINOIS			
Ē	Name	à	usiness as		36-272304	7
Ē	Initial			oom/suite	E Telephone number	
	Final	. 47 W		50-2	312-564-2	300
	termi ated	n-	own, state or province, country, and ZIP or foreign postal code		<b>G</b> Gross receipts \$	11,329,862.
	Amer returr	ded CHIC	AGO, IL 60605		H(a) Is this a group ret	urn
	Appli tion	<sup>ca-</sup> <b>F</b> Name a	nd address of principal officer: NANCY HUGHES MOYER		for subordinates?	Yes X No
	pend	Ing SAME	AS C ABOVE		H(b) Are all subordinates incl	uded? Yes No
		empt status:		527	If "No," attach a li	st. See instructions
		ite: 🕨 WWW 🛛			H(c) Group exemption	
<u>K</u>	Form o		X Corporation	L Year	of formation: 1985 M	State of legal domicile: IL
P	art I					
đ	1		e the organization's mission or most significant activities: PARTNE			WE SERVE
Ö		TO CREA	TE TRANSFORMATIONAL CHANGE IN THEIR	LIVE	IS.	
Governance	2	Check this bo	x 🕨 🛄 if the organization discontinued its operations or disposed	d of more	than 25% of its net asse	
970	3					16
			lependent voting members of the governing body (Part VI, line 1b) $\dots$			15
Activities &	5		of individuals employed in calendar year 2021 (Part V, line 2a)			174
itii	6		of volunteers (estimate if necessary)			150
Act	7a				<u>7a</u>	0.
	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11	<u> </u>		0.
					Prior Year	Current Year
en	8		and grants (Part VIII, line 1h)		8,807,110.	<u>9,285,493.</u> 1,948,063.
Revenue	9	•	ce revenue (Part VIII, line 2g)		2,457,088.	38,981.
Be	10		come (Part VIII, column (A), lines 3, 4, and 7d)		34,297.	23,325.
	11		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		11,243,263.	11,295,862.
	13		<ul> <li>add lines 8 through 11 (must equal Part VIII, column (A), line 12)</li> <li>milar amounts paid (Part IX, column (A), lines 1-3)</li> </ul>		2,873,022.	2,457,066.
	14		nilar amounts paid (Part IX, column (A), lines 1-3) to or for members (Part IX, column (A), line 4)		0.	0.
	45		r compensation, employee benefits (Part IX, column (A), lines 5-10)		6,361,086.	6,743,490.
Sec	16a		undraising fees (Part IX, column (A), line 11e)		0.	0.
Expenses	b		ing expenses (Part IX, column (D), line 25) $\blacktriangleright$ 267,620	).		
Ě	17		es (Part IX, column (A), lines 11a-11d, 11f-24e)		1,969,766.	1,991,145.
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)		11,203,874.	11,191,701.
	19		expenses. Subtract line 18 from line 12		39,389.	104,161.
or	£			Be	ginning of Current Year	End of Year
sets	20	Total assets (F	Part X, line 16)		13,315,522.	12,964,395.
Net Assets or	21	Total liabilities	(Part X, line 26)		1,612,788.	1,160,041.
			fund balances. Subtract line 21 from line 20		11,702,734.	11,804,354.
	art II					
			I declare that I have examined this return, including accompanying schedules ar			nowledge and belief, it is
true	e, corre	ct, and complete.	Declaration of preparer (other than officer) is based on all information of which	h preparer	has any knowledge.	

Sign Here	Signature of officer         NANCY HUGHES MOYER, PR:         Type or print name and title	ESIDENT & CEO		Date
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN
Paid	BRUCE SCHIFF			self-employed <b>P00144204</b>
Preparer	Firm's name 🕒 RUBINBROWN LLP			Firm's EIN 🕨 43-0765316
Use Only	Firm's address 🖕 225 W WACKER DRI	VE		
	CHICAGO, IL 6060			Phone no. (312) 425-1099
May the I	RS discuss this return with the preparer shown abo	ve? See instructions		X Yes No

132001 12-09-21 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2021)

Par	1990 (2021)         VOLUNTEERS OF AMERICA OF ILLINOIS         36-2723047         Page 2           t III         Statement of Program Service Accomplishments         36-2723047         Page 2
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	VOLUNTEERS OF AMERICA OF ILLINOIS PARTNERS WITH THE PEOPLE WE SERVE TO
	CREATE TRANSFORMATIONAL AND LASTING CHANGE IN THEIR LIVES THROUGH
	PROGRAMS THAT SUPPORT, EMPOWER, AND TRANSFORM.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 5,206,471. including grants of \$ 1,297,102. ) (Revenue \$ 1,490,714.
	PROMOTING SELF-SUFFICIENCY
	TO MEET THE NEEDS OF HOMELESS VETERANS AND THEIR FAMILIES. THE
	PROGRAM'S GOAL IS TO HELP HOMELESS VETERANS ACHIEVE ECONOMIC
	SELF-SUFFICIENCY AND OVERALL STABILITY IN THEIR LIVES WITH THE SUPPORT,
	TRAINING AND OPPORTUNITIES NEEDED TO SECURE AND MAINTAIN VIABLE,
	LONG-TERM EMPLOYMENT.
	SUPPORTIVE SERVICES FOR VETERANS & FAMILIES (SSVF) - PROGRAMS DESIGNED
	TO PROVIDE SUPPORTIVE SERVICES TO LOW INCOME VETERAN FAMILIES LIVING IN
	OR TRANSITIONING TO PERMANENT HOUSING. SERVICES INCLUDE OUTREACH, CASE
	MANAGEMENT, AND ASSISTANCE IN OBTAINING VETERANS ADMINISTRATION AND
	OTHER BENEFITS. BENEFITS MAY INCLUDE HEALTH CARE SERVICES, FIDUCIARY
4b	(Code:) (Expenses \$ 2,898,070. including grants of \$1,159,964. ) (Revenue \$
	ENCOURAGING POSITIVE DEVELOPMENT
	THE CORPORATION PROVIDES SERVICES TO ENCOURAGE POSITIVE DEVELOPMENT FOR
	TROUBLED AND AT-RISK CHILDREN AND YOUTH, WHILE ALSO PROMOTING THE
	HEALTHY DEVELOPMENT OF ALL CHILDREN, ADOLESCENTS AND THEIR FAMILIES.
	THE PROGRAMS PROVIDE A CONTINUUM OF CARE AND SUPPORT FOR YOUNG PEOPLE
	AGES BIRTH TO 21 THROUGH PREVENTION, EARLY INTERVENTION, CRISIS INTERVENTION, AND LONG-TERM SERVICES.
	INTERVENTION, AND LONG-TERM SERVICES.
	FOSTER CARE - RECRUITMENT AND SUPPORT OF FOSTER PARENTS, PLACEMENT AND
	SUPPORT TO CHILDREN IN STATE CUSTODY DUE TO ABUSE AND/OR NEGLECT.
	CHILD & FAMILY SUPPORTIVE SERVICES - PROGRAMS PROVIDING A WIDE RANGE OF
4c	(Code: ) (Expenses \$ 426,002. including grants of \$ ) (Revenue \$ 514,674.
	FOSTERING INDEPENDENCE
	THE CORPORATION (AND NATIONAL) FOSTERS THE HEALTH AND INDEPENDENCE OF
	THE ELDERLY, PERSONS WITH DISABILITIES, MENTAL ILLNESS AND HIV/AIDS
	THROUGH QUALITY AFFORDABLE HOUSING, HEALTH CARE SERVICES, AND A WIDE
	RANGE OF COMMUNITY SERVICES.
	ELDERLY SERVICES - SERVICE COORDINATION IN AFFORDABLE HOUSING -
	SERVICES PROVIDED TO LINK LOW-INCOME ELDERLY AND DISABLED RESIDENTS
	WITH COMMUNITY SERVICES THAT WILL ASSIST THEM IN MAINTAINING
	INDEPENDENCE IN FEDERALLY SUBSIDIZED AND OTHER AFFORDABLE HOUSING.
	ELDERLY SERVICES - ELDERLY HOUSING - THE CORPORATION MAINTAINS
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 718,502. including grants of \$ ) (Revenue \$ )
	Total program service expenses ► 9,249,045.
<u>4e</u>	
<u>4e</u>	Form 990 (202 2 12-09-21 SEE SCHEDULE O FOR CONTINUATION(S)

Form	990	(2021)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
_	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		v
•	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			v
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		x
•	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	9		x
10	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10		x
11	or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X,			
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes." complete Schedule D.			
u	Part VI	11a	х	
h	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
~	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	х	
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
00	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic approximation of the second secon	<b>_</b>		x
100000	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	990	(2021)
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Form	990	(2021)
FUIII	330	120211

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
Ь	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	214		
254	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
L		25a		
a	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	0.51		v
	Schedule L, Part I	25b		<u>x</u>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
		34	Х	
25 0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X	<u> </u>
		35a	17	<u> </u>
a	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	254	х	
20	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	л	<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
Der	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			$\square$
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
132004	12-09-21	Form	990	(2021)
	Λ			

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021)	VOLUNTEERS					
Statemen	nts Regarding Other II	RS Fili	ngs and Ta	IX Co	ompliance	(continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	174			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	is? .		2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions	s				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule (			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other at		-			
_	financial account in a foreign country (such as a bank account, securities account, or other financial ac	luooc	nt)?	4a		X
b	If "Yes," enter the name of the foreign country					
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac		. ,	<b>F</b> -		х
5a ⊾				5a 5b		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transac If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			50 50		<u></u>
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			50		
ua	any contributions that were not tax deductible as charitable contributions?	-		6a		х
h	If "Yes," did the organization include with every solicitation an express statement that such contribution			Ua		
5	were not tax deductible?		-	6b		
7	Organizations that may receive deductible contributions under section 170(c).			00		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv	/ices r	provided to the payor?	7a	Х	
				7b	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	to file Form 8282?			7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ntrac	t?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	ct?		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file For	m 88	99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizat	ion fi	e a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	e			
				8		
9	Sponsoring organizations maintaining donor advised funds.			-		
a				9a		
b				9b		
10	Section 501(c)(7) organizations. Enter:	10a	1			
	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a				
	Section 501(c)(12) organizations. Enter:	100				
	Gross income from members or shareholders	11a				
	Gross income from other sources. (Do not net amounts due or paid to other sources against	114				
-	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the		1			
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				
				14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remunerations.					v
	excess parachute payment(s) during the year?			15		X
16	If "Yes," see the instructions and file Form 4720, Schedule N.	inee	202	46		х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment If "Yes " complete Form 4720. Schedule O	INCO		16		
17	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in a	anv				
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.			.,		
132005	12.09-21 5			Form	990	(2021)

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Form 990 (2021)

Part V

Form 990	(2021)
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#### VOLUNTEERS OF AMERICA OF ILLINOIS

Check if Schedule O contains a response or note to any line in this Part VI

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X

			—	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	la	16		
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent	lb	15		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	th any other			
	officer, director, trustee, or key employee?		2		X
3	Did the organization delegate control over management duties customarily performed by or under the dir	rect supervision			
	of officers, directors, trustees, or key employees to a management company or other person?		3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990				X
5	Did the organization become aware during the year of a significant diversion of the organization's assets'	?	5		X
6	Did the organization have members or stockholders?				X
7a					
	more members of the governing body?		7	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stock				
	persons other than the governing body?		71		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by		–	-	
a	The governing body?	Ũ	8	X	
b	Each committee with authority to act on behalf of the governing body?				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			/	
5	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		g		x
Sec	tion B Policies at out to provide the names and addresses on Schedule O		3		1 23
	tion B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Code.)		Vaa	
40 -				Yes	No X
	Did the organization have local chapters, branches, or affiliates?		10	а	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapt				
	and branches to ensure their operations are consistent with the organization's exempt purposes?				37
	Has the organization provided a complete copy of this Form 990 to all members of its governing body be	efore filing the form	? 11	а	X
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to o		12	b X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,	" describe			
	on Schedule O how this was done		12		
13	Did the organization have a written whistleblower policy?		1:		
14	Did the organization have a written document retention and destruction policy?		14	I X	
15	Did the process for determining compensation of the following persons include a review and approval by	/ independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
а	The organization's CEO, Executive Director, or top management official		15	a X	
	Other officers or key employees of the organization			b X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	t with a			
	taxable entity during the year?		16	а	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate it:				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organizat				
	exempt status with respect to such arrangements?		16	ь	
Sec	tion C. Disclosure				1
17	List the states with which a copy of this Form 990 is required to be filed <b>NONE</b>				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 9	90.T (section 501(	)(3)s onl	v) availa	hle
10	for public inspection. Indicate how you made these available. Check all that apply.		/(0)3 011	y) availa	
		$(\mathbf{a}_{1}, \mathbf{a}_{2}, \mathbf{a}_{3})$			
10	(-,	,	and fire	noic	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict statements available to the public during the tay user	or or interest policy	and tina	uicial	
00	statements available to the public during the tax year.	anal na canala 🔺			
20	State the name, address, and telephone number of the person who possesses the organization's books NANCY HUGHES MOYER - 312-564-2300	and records			
	47 WEST POLK STREET, NO. 250-2, CHICAGO, IL 60605				
					(202

Form 990 (2021)	VOLUNTEERS OF AMERICA OF ILLINOIS	36-2723047	Page 7						
Part VII Comp	ensation of Officers, Directors, Trustees, Key Employees, Highest	Compensated							
Emplo	oyees, and Independent Contractors								
Check if	f Schedule O contains a response or note to any line in this Part VII								
Section A. Officer	rs, Directors, Trustees, Key Employees, and Highest Compensated Employees								
1a Complete this ta	ble for all persons required to be listed. Report compensation for the calendar year end	ling with or within the organization's	s tax year.						
<ul> <li>List all of the c</li> </ul>	• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.								
Enter -0- in columns	(D), (E), and (F) if no compensation was paid.								

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)		(C)					(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one				ane	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	rson i	s both	n an	compensation	compensation	amount of
	week		cer an	aaa	Irecto	or/trus	tee)	from	from related	other
	(list any hours for	Individual trustee or director						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or d	tee			sated		(W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	organization
	organizations	ruste	al trus		yee	mpen		1099-NEC)	1033-NEO)	and related
	below	dual t	Institutional trustee	5	mplo	sst co oyee	er			organizations
	line)	Indivi	Instit	Officer	Key employee	Highest compensated employee	Former			C C
(1) NANCY HUGHES MOYER	40.00									
PRESIDENT & CEO		Х		Х				92,964.	0.	65,036.
(2) DAVID SAVAGE	40.00									
CFO		1		Х				112,470.	Ο.	23,619.
(3) DAN KARDATZKE	2.00									
BOARD CHAIR		Х		Х				0.	0.	0.
(4) CALVIN GIN	2.00									
VICE CHAIR		Х		Х				0.	0.	0.
(5) CARLOS ARROYO	2.00									
TREASURER		Х		Х				0.	0.	0.
(6) BRIAN SPANG	2.00									
SECRETARY		Х		Х				0.	0.	0.
(7) JACK THURSTON	1.00									
DIRECTOR		Х						0.	0.	0.
(8) MICHAEL MCMAHON	1.00									
DIRECTOR		Х						0.	0.	0.
(9) KARI BLANKENSHIP	1.00									
DIRECTOR		Х						0.	0.	0.
(10) CAROLYN PETTKE	1.00									
DIRECTOR		Х						0.	0.	0.
(11) NICHOLAS CADE	1.00									
DIRECTOR		Х						0.	0.	0.
(12) JACK BARRY	1.00									
DIRECTOR		Х						0.	0.	0.
(13) CHERON CORBETT	1.00									
DIRECTOR		Х						0.	0.	0.
(14) BRANDON LEFLORE - NEMETH	1.00									
DIRECTOR		Х						0.	0.	0.
(15) EDWIN TUMLOS	1.00									
DIRECTOR		Х						0.	0.	0.
(16) DERRICK CABRERA	1.00								_	
DIRECTOR		х						0.	0.	0.
(17) JENNIFER ZIMNOWSKI	1.00									
DIRECTOR		Х						0.	0.	0.
132007 12-09-21										Form <b>990</b> (2021)

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		ERS OF AN	1EF	RIC	A	OF	Ί	LI	LINOIS	36-27	23	047	Р	Page <b>8</b>
Part	t VII Section A. Officers, Directors, Tr	ustees, Key Em	ploy	ees,	and	l Hig	ghes	st C	ompensated Employee	s (continued)				
	(A)	(B)			(0				(D)	(E)			(F)	
	Name and title	Average	( -1		Posi				Reportable	Reportable		Es	timat	ed
		hours per		not cl					compensation	compensation	1	an	nount	of
		week		cer an					from	from related			other	
		(list any	ctor						the	organizations		com	pensa	ation
		hours for	r dire				eq		organization	(W-2/1099-MISC	C/	fr	om th	ie
		related	tee o	ustee			ensat		(W-2/1099-MISC/	1099-NEC)		org	anizat	tion
		organizations	1 trus	nal tr		oyee	dwo		1099-NEC)			and	d relat	ted
		below	Individual trustee or director	Institutional trustee	cer	Key employee	nest c	ner				orga	anizati	ions
		line)	Indi	Inst	Officer	Key	Highest compensated employee	Former						
(18)	ALLECIA HARLEY	1.00									ſ			
DIREC	CTOR		Х						0.		0.			0.
											ſ			
			1											
			1											
											ſ			
			-											
							-							
			-											
	0-14-4-1								205,434.		0.	Q	<u> </u>	55.
	Subtotal								205,454.		0.	0	0,0	
	Total from continuation sheets to Part										0.			
	Total (add lines 1b and 1c)								205,434.		0.	Ö	0,0	55.
	Total number of individuals (including but	t not limited to th	iose	liste	d ab	ove	e) wh	o re	eceived more than \$100	,000 of reportable				1
	compensation from the organization													1
													Yes	No
3	Did the organization list any former office	er, director, trust	ee, k	key e	mpl	oye	e, or	hig	phest compensated emp	loyee on				
	line 1a? If "Yes," complete Schedule J for	r such individual										3		X
4	For any individual listed on line 1a, is the	sum of reportabl	le co	ompe	ensat	tion	and	oth	ner compensation from t	he organization				
	and related organizations greater than \$1	50,000? If "Yes,	," со	mple	ete S	Sche	edule	Jf	for such individual			4	Х	
5	Did any person listed on line 1a receive o	r accrue comper	nsati	on fr	oma	any	unre	elate	ed organization or indivi	dual for services				
	rendered to the organization? If "Yes," co											5		X
	tion B. Independent Contractors	·			·									
1	Complete this table for your five highest	compensated inc	depe	ender	nt co	ontra	acto	rs th	hat received more than S	6100,000 of compe	ensa	tion fro	m	
	the organization. Report compensation for													
	(A)	<b>,</b>			0				(B)			(0	;)	
	Name and busine	ss address	N	ONE	2				Description of s	services	С	ompe		n
	Total number of independent contraction	(including but -	ot lie	nite	1+~ 1	the		+0-1		ara than				
	Total number of independent contractors \$100,000 of compensation from the orga		UL III	mec	1 10 1		se iis )	req	above, who received m					
	wroo,ooo or compensation from the orga										_		000	

132008 12-09-21

Pa	rt V	/111	Statement of Revenue						
			Check if Schedule O contains a re	esponse	or note to any line		(D)	(0)	
						<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	<b>(D)</b> Revenue excluded from tax under sections 512 - 514
ts ts	1	а	Federated campaigns	1a					
ran		b	Membership dues	1b					
Ame G		с	Fundraising events	1c	146,000.				
Contributions, Gifts, Grants and Other Similar Amounts				1d					
is, (		е	Government grants (contributions)	1e	8,383,373.				
tion S		f	All other contributions, gifts, grants, and						
ibu				1f	756,120.				
id C		g	Noncash contributions included in lines 1a-1f	1g \$					
<u>ų p</u>		h	Total. Add lines 1a-1f			9,285,493.			
					Business Code				
ice	2	а	HOUSING SERVICES		900099	1,363,740.	1,363,740.		
Program Service Revenue		b	DEVELOPER FEES		900099 900099	320,173.	320,173.		
n S /eni		c	MANAGEMENT FEES		900099	264,150.	264,150.		
graı Rev		d							
ro		e 4	All other pregram convice revenue						
-		r q	All other program service revenue Total. Add lines 2a-2f			1,948,063.			
	3	<u> </u>	Investment income (including dividend			2,220,000.			
	Ŭ		other similar amounts)	,	<i>'</i>	10,223.			10,223.
	4		Income from investment of tax-exemp			/ -			
	5		Royalties	•	· · · ·				
				Real	(ii) Personal				
	6	а	Gross rents 6a						
		b	Less: rental expenses 6b						
			Rental income or (loss) 6c						
		d	Net rental income or (loss)		►				
	7	а	Gross amount from sales of (i) Se	curities	(ii) Other				
			assets other than inventory <b>7a</b>		28,758.				
		b	Less: cost or other basis						
en			and sales expenses 7b		0.				
Revenue		С	Gain or (loss)		28,758.				
			Net gain or (loss)		····· ►	28,758.			28,758.
Other	8	а	Gross income from fundraising events (no						
δ			including \$146,000.						
			contributions reported on line 1c). See						
		_	Part IV, line 18						
			Less: direct expenses			-34,000.			-34,000.
	~		Net income or (loss) from fundraising		▶	-54,000.			-54,000.
	9	а	Gross income from gaming activities.						
		h	Part IV, line 19 Less: direct expenses						
			Net income or (loss) from gaming acti						
	10		Gross sales of inventory, less returns		▶				
	10	u	and allowances	10a					
		b	Less: cost of goods sold						
			Net income or (loss) from sales of inve	····· —					
			· · · · · · · · · · · · · · · · · · ·	<i>,</i>	Business Code				
sno	11	а							
ane		b							
eve		с							
Miscellaneous Revenue		d	All other revenue		900099	57,325.	57,325.		
2			Total. Add lines 11a-11d		►	57,325.			
	12		Total revenue. See instructions		►	11,295,862.	2,005,388.	0.	4,981.
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VOLUNTEERS OF AMERICA OF ILLINOIS

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VOLUNTEERS OF AMERICA OF ILLINOIS Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	<u>se or note to any line in t</u>	his Part IX	<u></u>	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations		cxperioes	general expenses	CAPCINGS
2	and domestic governments. See Part IV, line 21 Grants and other assistance to domestic				
2		2,457,066.	2,457,066.		
3	individuals. See Part IV, line 22 Grants and other assistance to foreign	2,457,0001	2, 157,0001		
3	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
-	trustees, and key employees	294,089.	123,636.	170,453.	
6	Compensation not included above to disqualified				
-	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	5,253,422.	4,510,658.	624,676.	118,088
8	Pension plan accruals and contributions (include				•
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	730,421.	577,210.	135,074.	18,137.
0	Payroll taxes	465,558.	396,462.	59,258.	9,838.
1	Fees for services (nonemployees):				
а	Management				
b		47,974.	35,776.	12,198.	
с	Accounting	90,425.		90,425.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	338,608.	236,112.	48,028.	54,468.
12	Advertising and promotion	11,437.	11,437.		
13	Office expenses	175,171.	17,779.	110,126.	47,266.
14	Information technology	75,425.	75,425.		
15	Royalties		44.6.000		
16	Occupancy	514,923.	416,933.	86,285.	11,705.
17	Travel	259,414.	216,848.	42,566.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	72 007	F 44C	64 251	2 500
19	Conferences, conventions, and meetings	73,297.	5,446.	64,351.	3,500.
20	Interest	170 202	14 040	164 202	
21	Payments to affiliates	178,323.	14,040.	164,283.	76.
22	Depreciation, depletion, and amortization	10,552. 59,721.	<u>10,004</u> . 55,072.	<u>472.</u> 3,955.	694.
23		59,721.	55,072.	5,955.	094.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
-	amount, list line 24e expenses on Schedule 0.) EQUIPMENT RENTAL/MAINT.	38,748.	22,961.	15,787.	
a h	MISCELLANEOUS EXPENSE	35,453.	0.	34,597.	856.
0		30,561.	30,561.	57,5310	0.00
c d		28,795.	15,440.	10,943.	2,412.
	All other expenses	22,318.	20,179.	1,559.	580.
е 25	Total functional expenses. Add lines 1 through 24e	11,191,701.	9,249,045.	1,675,036.	267,620
25 26	Joint costs. Complete this line only if the organization	,_,_,,,,,,,	5,215,015		_0,,020
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here Fight following SOP 98-2 (ASC 958-720)				
	0 12-09-21		I		Form <b>990</b> (2021

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VOLUNTEERS OF AMERICA OF ILLINOIS

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Par	נא	Balance Sneet					
		Check if Schedule O contains a response or r	note to an	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	217,223.	1	0.		
	2	Savings and temporary cash investments			7,845,570.	2	7,726,306.
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net			806,964.	4	908,443.
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su	ostantial o	ontributor, or 35%			
		controlled entity or family member of any of the		5			
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons describ		6			
ŝ	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use				8	
¥	9	Prepaid expenses and deferred charges			147,776.	9	272,637
	10a	Land, buildings, and equipment: cost or othe					
		basis. Complete Part VI of Schedule D		123,346.			
	b	Less: accumulated depreciation	. <b>10</b> b	99,402.	574,496.	10c	23,944
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, lin	e 11		1,600,000.	12	1,600,000
	13	Investments - program-related. See Part IV, lir			13		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	2,123,493.	15	2,433,065		
	16	Total assets. Add lines 1 through 15 (must e			13,315,522.	16	12,964,395
	17	Accounts payable and accrued expenses		1,609,995.	17	1,160,041	
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Comple				21	
es	22	Loans and other payables to any current or fo					
Liabilities		trustee, key employee, creator or founder, su					
Liat	~~	controlled entity or family member of any of the		F		22	
_	23	Secured mortgages and notes payable to unr				23	
	24 05	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on lin					
		of Schedule D	165 17-24)		2,793.	25	0.
	26	Total liabilities. Add lines 17 through 25			1,612,788.	25	1,160,041
	20	Organizations that follow FASB ASC 958, or			1,012,700.	20	1,100,041
SS		and complete lines 27, 28, 32, and 33.	HECK HE				
ŭ	27				11,524,051.	27	11,644,323
3ale	28	Net assets with donor restrictions			178,683.	28	160,031.
Б	20	Organizations that do not follow FASB ASC					,
۳.		and complete lines 29 through 33.	, eee, en.				
þ	29	Capital stock or trust principal, or current fun-	ds			29	
iets	30	Paid-in or capital surplus, or land, building, or				30	
Ass	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			11,702,734.	32	11,804,354.
~	33	Total liabilities and net assets/fund balances			13,315,522.	33	12,964,395.

Form 990 (2021)

# Form 990 (2021) VOLUNTEERS OF Part X Balance Sheet

_	990 (2021) VOLUNTEERS OF AMERICA OF ILLINOIS	<u> 36 -</u>	2723	047	Pa	<sub>ge</sub> 12
Pa	t XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,29		
2	Total expenses (must equal Part IX, column (A), line 25)	2	11	,19		
3	Revenue less expenses. Subtract line 2 from line 1	3				61.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	11	,70		
5	Net unrealized gains (losses) on investments	5		-	2,5	41.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	11	,80	4,3	54.
Pa	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>			
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.				
2a				2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	•				1
	Act and OMB Circular A-133?			3a	Х	<b> </b>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required					1
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		<u></u>	3b	X	(2021)
				<b>F</b>	uun	(0004)

Form **990** (2021)

132012 12-09-21

SCH	EDL	JLE	Α

Department of the Treasury Internal Revenue Service

(Form 990)

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2021
Open to Public Inspection

Name of the or	ganization
----------------	------------

Name	me of the organization Employer identification number												
	_		NTEERS OF A	AMERICA OF I	LINO	S			6-2723047				
Part	1	Reason for Public C	Charity Status.	All organizations must c	omplete th	nis part.) S	ee instruction	S.					
The or	gani	zation is not a private found	ation because it is: (F	For lines 1 through 12, c	heck only o	one box.)							
1	X	A church, convention of chu	urches, or associatio	n of churches described	in <b>sectio</b>	n <b>170(b)(</b> 1	l)(A)(i).						
2		A school described in secti		-									
3 [		A hospital or a cooperative											
4		A medical research organization	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)	(iii). Enter	the hospital's name,				
_		city, and state:											
5 🗌		An organization operated for	or the benefit of a col	lege or university owned	l or operate	ed by a go	vernmental ur	nit describe	ed in				
_		section 170(b)(1)(A)(iv). (C	Complete Part II.)										
6 _		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	′0(b)(1)(A)	(v).						
7 🗌	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in												
_	_	section 170(b)(1)(A)(vi). (Complete Part II.)											
8 [	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)												
9 🗌		An agricultural research org				-		-	-				
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the I	name, city	, and state of	the college	e or				
	_	university:											
10 _		An organization that normal											
		activities related to its exem		-					-				
		income and unrelated busin		(less section 511 tax) fro	m busines	ses acqui	red by the org	anization a	after June 30, 1975.				
L	_	See section 509(a)(2). (Cor	•										
11 ∟ 10 □		An organization organized a											
12 🗌		An organization organized a	-	-	-			•					
		more publicly supported org	-						Sheck the box on				
•		lines 12a through 12d that of						-	aivina				
а		<b>Type I.</b> A supporting orga	-	-	•	-							
		the supported organization organization. You must c			majonty o				ipporting				
b		<b>Type II.</b> A supporting organization			ion with its	sunnorte	d organization	a(e) by bay	ling				
D.		control or management or	-				-		•				
		organization(s). You mus			anic perso	13 1141 00			Joned				
с		] Type III functionally inte	-		in connect	ion with, a	and functional	lv integrate	ed with				
-		its supported organization						.,					
d		] Type III non-functionally		-				ted organiz	zation(s)				
		that is not functionally inte						-					
		requirement (see instructi			•		-						
е		Check this box if the orga	anization received a v	vritten determination fro	m the IRS	that it is a	Type I, Type I	II, Type III					
		functionally integrated, or											
f	Ente	r the number of supported o	organizations										
g	Prov	ide the following information	about the supporte										
	(i	) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	nization listed ng document?	(v) Amount of	,	(vi) Amount of other				
		organization		above (see instructions))	Yes	No	support (see in	istructions)	support (see instructions)				
Total									1				

VOLUNTEERS OF AMERICA OF ILLINOIS

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	6519005.	12971553.	7023436.	8807110.	9285493.	44606597.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	6519005.	12971553.	7023436.	8807110.	9285493.	44606597.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						44606597.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	6519005.	12971553.	7023436.	8807110.	9285493.	44606597.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	155.	406.	19,965.	9,009.	10,223.	39,758.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	94,560.	271,266.	403,284.	77,252.	57,325.	903,687.
11	Total support. Add lines 7 through 10						45550042.
12	Gross receipts from related activities,	etc. (see instructio	ons)			12 11	,685,099.
13	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third, t	fourth, or fifth tax y	vear as a section 5	01(c)(3)	
	organization, check this box and stop						
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2021 (I	ine 6, column (f), d	ivided by line 11, o	olumn (f))		14	<u>97.93</u> %
	Public support percentage from 2020					15	82.04 %
<b>16</b> a	33 1/3% support test - 2021. If the o	organization did no	ot check the box or	n line 13, and line <sup>-</sup>	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies	as a publicly supp	orted organization				<b>X</b>
b	<b>33 1/3% support test - 2020.</b> If the o	organization did no	ot check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	- 2021. If the org	anization did not c	check a box on line	e 13, 16a, or 16b, a	nd line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstanc	es test, check this	box and stop he	r <b>e.</b> Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported o	rganization		▶□
b	10% -facts-and-circumstances test	- 2020. If the org	anization did not c	check a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circum	nstances test, cheo	ck this box and <b>st</b>	<b>op here.</b> Explain i	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	alifies as a publicly	supported organiz	ation	▶□
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	s ►
						Schedule A	(Form 990) 2021

132022 01-04-22

ule A (Form 990) 2021 VOLU	NTEERS
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# Schedule A (Form 990) 2021 VOLUNTEERS OF Finite Control of Control 5 OF AMERICA OF ILLINOIS

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

300	Stion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
•	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support	<del>,                                    </del>	1	1	1	1	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
с	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third, <sup>.</sup>	fourth, or fifth tax	year as a section 5	01(c)(3) organiz	ation,
Sec	check this box and stop here						
	Public support percentage for 2021 (		¥	column (f))		15	%
	Public support percentage from 2020	, (),	<b>,</b>			16	%
	ction D. Computation of Invest						-
17	Investment income percentage for 20		mn (f), divided by li	ne 13. column (f))		17	%
18	Investment income percentage from					18	%
	<b>33 1/3% support tests - 2021.</b> If the						
	more than 33 1/3%, check this box a						
b	<b>33 1/3% support tests - 2020.</b> If the	-	•				%, and
~	line 18 is not more than 33 1/3%, che	-					
20	<b>Private foundation.</b> If the organization						
	23 01-04-22		,	. ,			le A (Form 990) 2021
_ 5			15				· · · · · · · · · · · · · · · · · · ·

#### 16300314 132842 61040.0000

1

2

Yes No

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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132024 01-04-21

3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b Schedule A (Form 990) 2021

#### Schedule A (Form 990) 2021 VOLUNTEERS OF AMERICA OF ILLINOIS

Pa	rt IV	Supporting Organizations (continued)			
				Yes	No
11	Has t	he organization accepted a gift or contribution from any of the following persons?			
а	A per	son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c b	elow, the governing body of a supported organization?	11a		
b	A fam	ily member of a person described on line 11a above?	11b		
С	A 35%	6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
		<i>in</i> Part VI.	11c		
Sec	tion l	3. Type I Supporting Organizations			
				Yes	No
1	more direct effect	The governing body, members of the governing body, officers acting in their official capacity, or membership of one or supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, cors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	•	orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		<u> </u>
2	Did th	ne organization operate for the benefit of any supported organization other than the supported			
	orgar	ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part	u how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	super	vised, or controlled the supporting organization.	2		L
Sec	ction (	C. Type II Supporting Organizations			
				Yes	No
1		a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or tru	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or ma	nagement of the supporting organization was vested in the same persons that controlled or managed			
	the su	ipported organization(s).	1		L
Sec	ction I	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	ne organization provide to each of its supported organizations, by the last day of the fifth month of the			
	orgar	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year,	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	orgar	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		L
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	orgar	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
3		ganization maintained a close and continuous working relationship with the supported organization(s). ason of the relationship described on line 2, above, did the organization's supported organizations have a	2		

significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in **Part VI** the role the organization's

#### supported organizations played in this regard. Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test durin
---

- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

с		The organization supported a governmental entity.	Describe in <b>Part VI</b> how you supported a governmental entity (see instruction <u>s).</u>
---	--	---	--

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.** 

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.* 132025 01-04-22

3b | | Schedule A (Form 990) 2021

З

2a

2b

3a

Yes No

## 16300314 132842 61040.0000

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17

Sche	dule A (Form 990) 2021 VOLUNTEERS OF AMERICA C	F ILI	INOIS	36-2723047 Page 6				
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	ng Orga	nizations					
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.							
	All other Type III non-functionally integrated supporting organizations mus	t complete	e Sections A through E.					
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)				
1	Net short-term capital gain	1						
2	Recoveries of prior-year distributions	2						
3	Other gross income (see instructions)	3						
4	Add lines 1 through 3.	4						
5	Depreciation and depletion	5						
6	Portion of operating expenses paid or incurred for production or							
	collection of gross income or for management, conservation, or							
	maintenance of property held for production of income (see instructions)	6						
7	Other expenses (see instructions)	7						
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8						
Section B - Minimum Asset Amount			(A) Prior Year	(B) Current Year (optional)				
1	Aggregate fair market value of all non-exempt-use assets (see							
	instructions for short tax year or assets held for part of year):							
a	Average monthly value of securities	1a						
b	Average monthly cash balances	1b						
C	Fair market value of other non-exempt-use assets	1c						
d	Total (add lines 1a, 1b, and 1c)	1d						
е	Discount claimed for blockage or other factors							
	(explain in detail in Part VI):							
2	Acquisition indebtedness applicable to non-exempt-use assets	2						
3	Subtract line 2 from line 1d.	3						
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,							
	see instructions).	4						
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6	Multiply line 5 by 0.035.	6						
7	Recoveries of prior-year distributions	7						
8	Minimum Asset Amount (add line 7 to line 6)	8						
Sect	ion C - Distributable Amount			Current Year				
1	Adjusted net income for prior year (from Section A, line 8, column A)	1						
2	Enter 0.85 of line 1.	2						
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3						

# 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

5

6

Schedule A (Form 990) 2021

132026 01-04-22

able cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2021 a From 2016 **b** From 2017 c From 2018 d From 2019 e From 2020 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2021 distributable amount i Carryover from 2016 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2021 from Section D, \$ a Applied to underdistributions of prior years b Applied to 2021 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2022. Add lines 3j 8 Breakdown of line 7: a Excess from 2017 b Excess from 2018 c Excess from 2019 d Excess from 2020 e Excess from 2021

(i)

**Excess Distributions** 

VOLUNTEERS OF AMERICA OF ILLINOIS

36-2723047 Page 7 ntegrated 509(a)(3) Supporting Organizations (continued)

1

2

3

4

5

6

7

8 9

10

(ii)

Underdistributions

Pre-2021

**Current Year** 

(iii)

Distributable

Amount for 2021

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021 Part V Type III N

2

3

4

6

7

8

9

1

line 7:

and 4c.

Part V	Type III Non-Functionally I
Section D	Distributions

organizations, in excess of income from activity

Other distributions (describe in Part VI). See instructions.

Total annual distributions. Add lines 1 through 6.

Distributable amount for 2021 from Section C, line 6

Distributable amount for 2021 from Section C, line 6

2 Underdistributions, if any, for years prior to 2021 (reason-

Amounts paid to acquire exempt-use assets

(provide details in Part VI). See instructions.

Section E - Distribution Allocations (see instructions)

10 Line 8 amount divided by line 9 amount

1 Amounts paid to supported organizations to accomplish exempt purposes

Amounts paid to perform activity that directly furthers exempt purposes of supported

5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)

Administrative expenses paid to accomplish exempt purposes of supported organizations

Distributions to attentive supported organizations to which the organization is responsive

Schedule A (Form 990) 2021       VOLUNTEERS       OF       AMERICA       OF       ILLINOIS       36-2723047       Page 8         Part VI       Supplemental Information.       Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;       Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.					
(See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:					
FUNDRAISING EVENT INCOME					
2017 AMOUNT: \$ 16,199.					
2018 AMOUNT: \$ 91,038.					
2019 AMOUNT: \$ 128,494.					
2020 AMOUNT: \$ 67,818.					
2021 AMOUNT: \$ 0.					
MISCELLANEOUS INCOME					
2017 AMOUNT: \$ 78,361.					
2018 AMOUNT: \$ 180,228.					
2019 AMOUNT: \$ 274,790.					
2020 AMOUNT: \$ 9,434.					
2021 AMOUNT: \$ 57,325.					
SCHEDULE A, PART I					
VOLUNTEERS OF AMERICA ILLINOIS (VOAIL) IS CLASSIFIED BY THE IRS UNDER					
IRC SECTION 170(B)(1)(A)(I) AS A CHURCH AND AS AN EXEMPT ORGANIZATION					
UNDER SECTION 501(C)(3). ACCORDING TO THE IRS, VOAIL IS NOT REQUIRED TO					
FILE IRS FORM 990 AND WE HAVE ELECTED NOT TO FILE. CONSEQUENTLY, OUR					
FORM 990 IS NOT SUBJECT TO PUBLIC INSPECTION, HOWEVER, WE PLAN TO POST					
A PRO-FORMA 990 ON OUR WEBSITE AND MAKE COPIES AVAILABLE TO DONORS.					

132028 01-04-22

# Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# Schedule of Contributors

► Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

**202**<sup>-</sup>

Employer identification number

	VOLUNTEERS OF AMERICA OF ILLINOIS	36-2723047
Organization type (che	eck one):	
Filers of:	Section:	
Form 990 or 990-EZ	$\fbox$ 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
, ,	ion is covered by the <b>General Rule</b> or a <b>Special Rule</b> .	
Note: Unly a section 50	01(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	le. See instructions.

**General Rule** 

📙 For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

VOLUNTEERS OF AMERICA OF ILLINOIS

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	ILLINOIS DEPARTMENT OF CHILDREN AND FAMILY SERVICES (DCFS) 406 E. MONROE SPRINGFIELD, IL 62701	\$3,720,048.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	U.S. DEPARTMENT OF VETERAN AFFAIRS (VA) 810 VERMONT AVE., NW WASHINGTON, DC 20420	\$ <u>4,375,708.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	HOME DEPOT FOUNDATION 2455 PACES FERRY RD SE ATLANTA, GA 30339	\$200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

36-2723047

123452 11-11-21

16300314 132842 61040.0000

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
123453 11-11-21		\$	Schedule B (Form 990) (2021)

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

VOLUNTEERS OF AMERICA OF ILLINOIS

Name of organization

Part II

Page 3 Employer identification number

36-2723047

23

Schedule E	B (Form 990) (2021)		Page				
Name of or			Employer identification number				
	TEERS OF AMERICA OF ILL	TNOTO	36-2723047				
Part III	Exclusively religious, charitable, etc., contribu	tions to organizations described in see	ction 501(c)(7), (8), or (10) that total more than \$1,000 for the year				
	from any one contributor. Complete columns (a	a) through (e) and the following line entr	ry. For organizations ess for the year. (Enter this info. once.) ► \$				
	Use duplicate copies of Part III if additional	space is needed.					
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
Part I							
ŀ		(a) Transfor of gift					
		(e) Transfer of gift					
Ļ	Transferee's name, address, a	Ind ZIP + 4	Relationship of transferor to transferee				
(a) No. from	(b) Purpose of gift (c) Use of		(d) Description of how gift is held				
Part I	(2) 5	(-, 3					
			<u> </u>				
ŀ							
	(e) Transfer of gift						
	Transferee's name, address, a	Ind ZIP + 4	Relationship of transferor to transferee				
		[					
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
Part I							
			<u> </u>				
Ļ							
		(e) Transfer of gift					
	Transferee's name, address, a	Ind ZIP + 4	Relationship of transferor to transferee				
ſ							
(a) No. from							
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
			<u> </u>				
		(e) Transfer of gift					
	Turneferre la neme address a		Deletionekin of the offerents to the meters				
ŀ	Transferee's name, address, a	ina <b>ZIP + 4</b>	Relationship of transferor to transferee				
123454 11-11-	-21		Schedule B (Form 990) (2021)				

SCHEDU	LE D
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# **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 Attach to Form 990.



Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 36 - 2723047

	VOLUNTEERS OF AMER			36-2723047
Par	t I Organizations Maintaining Donor Advise	d Funds or Other Sir	nilar Funds or Ac	counts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	ie 6.		
		(a) Donor advised	funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in		in donor advised fund	ds
	are the organization's property, subject to the organization's	-		
6	Did the organization inform all grantees, donors, and donor a			
	for charitable purposes and not for the benefit of the donor o			
	impermissible private benefit?			
Par		ganization answered "Yes"	on Form 990, Part IV,	line 7.
1	Purpose(s) of conservation easements held by the organization			
	Preservation of land for public use (for example, recrea	· · · · · · · · · · · · · · · · · · ·	Preservation of a histo	prically important land area
	Protection of natural habitat		Preservation of a certi	• •
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribut	ion in the form of a co	nservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	<b>-</b> · · · · · · · · · ·			2b
c	Number of conservation easements on a certified historic structure			2c
d	Number of conservation easements included in (c) acquired a			
u	listed in the National Register	,		2d
3	Number of conservation easements modified, transferred, rel			
Ū	year		initiated by the organi	
4	Number of states where property subject to conservation eas	sement is located		
5	Does the organization have a written policy regarding the per		n handling of	
U	violations, and enforcement of the conservation easements it			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		enforcing conservatio	
Ŭ		nanaling of violatione, and	ernereing eerieervaae	in case in a sea
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enfo	rcing conservation ear	sements during the year
•	S			sements during the year
8	Does each conservation easement reported on line 2(d) abov	e satisfy the requirements	of section 170(h)(4)(B)	(i)
Ŭ	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation			
Ũ	balance sheet, and include, if applicable, the text of the footr			
	organization's accounting for conservation easements.	ioto to the organization on		
Par		f Art, Historical Trea	sures, or Other S	imilar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 95		ue statement and bala	ance sheet works
	of art, historical treasures, or other similar assets held for put	•		
	service, provide in Part XIII the text of the footnote to its finar			
h	If the organization elected, as permitted under FASB ASC 95			sheet works of
	art, historical treasures, or other similar assets held for public			
	provide the following amounts relating to these items:			
				▶ \$
2	If the organization received or held works of art, historical tre	asures, or other similar ass		· · ·
2	-			
-	the following amounts required to be reported under FASB A	-		*
a b	Revenue included on Form 990, Part VIII, line 1			
	Assets included in Form 990, Part X			
	For Paperwork Reduction Act Notice, see the Instructions	5 101 FUTTI 990.		Schedule D (Form 990) 2021
132051	10-28-21	25		

23					
2021.05060	VOLUNTEERS	OF	AMERICA	OF	61040.01

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Par	t III Organizations Maintaining C	ollections of Ar	t, Histo	rical T	reasures, or	Othe	r Simila	r Assets	(contin	ued)	
3	Using the organization's acquisition, accessi	on, and other record	s, check a	any of the	e following that	make s	ignificant	use of its			
	collection items (check all that apply):										
а	Public exhibition	d	I 🔄 L	oan or e	xchange progra	ım					
b	Scholarly research	e	, L c	Other							
с	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explair	n how the	y further	the organizatio	n's exer	npt purpo	se in Part	XIII.		
5	During the year, did the organization solicit of								_		_
	to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arran		ete if the o	organizat	tion answered "	Yes" on	Form 990	), Part IV,	ine 9, or		
	reported an amount on Form 990, Pa										
1a	Is the organization an agent, trustee, custod								٦.,		٦
	on Form 990, Part X?							∟	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing ta	ble:					Amount		
	<b>5</b> · · · · ·								Amount		
C	Beginning balance										
	Additions during the year										
e f	Distributions during the year										
	Ending balance Did the organization include an amount on F								Yes		No
	If "Yes," explain the arrangement in Part XIII.										]
Par							10.				<u>J</u>
		(a) Current year		ior year	(c) Two year			years back	(e) Four	years	back
1a	Beginning of year balance									-	
b	Contributions										
с	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	rent year end balance	e (line 1g,	column	(a)) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
с		<u>%</u>									
	The percentages on lines 2a, 2b, and 2c sho										
3a	Are there endowment funds not in the posse	ession of the organiza	ation that	are held	and administer	ed for th	ne organiza	ation	r		
	by:									Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza				?				3b		
4 Par	t VI Land, Buildings, and Equipm		wment tu	nas.							
1 41	Complete if the organization answere		) Part IV	line 11a	See Form 990	Part X	line 10				
	Description of property	(a) Cost or o			ost or other		ccumulate	ad	(d) Bool		
	Description of property	basis (investr		. ,	is (other)	• •	preciation		( <b>u</b> ) 600	value	3
19	Land			240	(/	20	,				
b	Buildings										
	Leasehold improvements				7,533.		7,5	33.			0.
	Equipment			1	15,813.		91,8		2	3,94	
	Other				-,		/ -			, -	
	Add lines 1a through 1e. (Column (d) must e		X colum	n (R) line	10c)				2	3,94	44.
		guari onn 330, i all.			100,1			<u> </u>			

Schedule D (Form 990) 2021

Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-c	of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) LIMITED PARTNERSHIP			
(B) INVESTMENT	1,600,000.	COST	
(C)			
(D)			
(E)			
(F)			
(G)			
(H)	1 600 000		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments - Program Related.	1,600,000.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-o	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1) DUE FROM RELATED PARTIES			2,425,115.
(2) OTHER ASSETS			7,950.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	9 15.)		2,433,065.
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25.	
1.(a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	,		
2. Liability for uncertain tax positions. In Part XIII, provide	the text of the footnote to	the organization's financial statements tha	t reports the

Schedule D (Form 990) 2021

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#### VOLUNTEERS OF AMERICA OF ILLINOIS 36-2723047 Page 3 Schedule D (Form 990) 2021

(a) Description of security or category (including name of security)	<b>(b)</b> Book value	(c) Method of valuation: Cost or end-of-year market value							
(1) Financial derivatives									
(2) Closely held equity interests									
(3) Other									
(A) LIMITED PARTNERSHIP									
(B) INVESTMENT	1,600,000.	COST							
(C)									
(D)									
(E)									
(F)									
(G)									
(H)									

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ....

Sche	dule D (Form 990) 2021 VOLUNTEERS OF AMERICA OF				2723047 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial State	ements With R	Revenue per Ret	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	11,327,321.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-2,541.		
b	Donated services and use of facilities	2b			
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	34,000.		
е	Add lines 2a through 2d			2e	31,459.
3	Subtract line 2e from line 1			3	11,295,862.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			5	11,295,862.
	This has been able to the the test of				
Pa	t XII Reconciliation of Expenses per Audited Financial Stat	tements With	Expenses per R	etur	n.
Pa	<b>t XII</b> Reconciliation of Expenses per Audited Financial Stat Complete if the organization answered "Yes" on Form 990, Part IV, line	tements With	Expenses per R	etur	n.
Pa 1	t XII Reconciliation of Expenses per Audited Financial Stat	tements With	Expenses per R	letur 1	n.
	<b>t XII</b> Reconciliation of Expenses per Audited Financial Stat Complete if the organization answered "Yes" on Form 990, Part IV, line	tements With	Expenses per R		n.
1	t XII         Reconciliation of Expenses per Audited Financial State           Complete if the organization answered "Yes" on Form 990, Part IV, line           Total expenses and losses per audited financial statements	tements With	Expenses per R		n.
1 2	<b>t XII Reconciliation of Expenses per Audited Financial Stat</b> Complete if the organization answered "Yes" on Form 990, Part IV, line           Total expenses and losses per audited financial statements           Amounts included on line 1 but not on Form 990, Part IX, line 25:	tements With   12a. 2a	Expenses per R		n.
1 2 a	<b>t XII Reconciliation of Expenses per Audited Financial Stat</b> Complete if the organization answered "Yes" on Form 990, Part IV, line         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities	tements With       a 12a.       2a       2b	Expenses per R		n.
1 2 a b	<b>t XII</b> Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" on Form 990, Part IV, line         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses	2a           2b           2c	Expenses per R		n. 11,225,701.
1 2 a b c	<b>t XII</b> Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" on Form 990, Part IV, line         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses	2a           2b           2c           2d	Expenses per R		n. <u>11,225,701.</u> 34,000.
1 2 a b c	<b>t XII</b> Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" on Form 990, Part IV, line         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)	2a         2b         2c         2d	Expenses per R	1	n. 11,225,701.
1 2 b c d e	<b>t XII</b> Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" on Form 990, Part IV, line         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d	2a         2b         2c         2d	Expenses per R	1 2e	n. <u>11,225,701.</u> 34,000.
1 2 b c d 3	<b>t XII</b> Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" on Form 990, Part IV, line         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1	2a       2b       2c       2d	Expenses per R	1 2e	n. <u>11,225,701.</u> 34,000.
1 2 3 4 3	<b>t XII</b> Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" on Form 990, Part IV, line         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a         2b         2c         2d         2d	Expenses per R	1 2e	n. <u>11,225,701.</u> 34,000.
1 2 3 4 3	<b>t XII</b> Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" on Form 990, Part IV, line         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b	2a         2b         2c         2d         4a         4b	Expenses per R 34,000.	1 2e 3 4c	n. <u>11,225,701.</u> <u>34,000.</u> <u>11,191,701.</u> 0.
1 2 a b c d e 3 4 a b c 5	<b>t XII</b> Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" on Form 990, Part IV, line         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b         Other (Describe in Part XIII.)	2a         2b         2c         2d         4a         4b	Expenses per R 34,000.	1 2e 3	n. <u>11,225,701.</u> <u>34,000.</u> <u>11,191,701.</u>

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART XI, LINE 2D - OTHER ADJUSTMENTS:

#### FUNDRAISING EXPENSES

#### PART XII, LINE 2D - OTHER ADJUSTMENTS:

#### FUNDRAISING EXPENSES

16300314 132842 61040.0000

132054 10-28-21

VOLUNTEERS OF AMERICA OF ILLINOIS

<u>34,00</u>0.

34,000.

SCHEDULE G	Supplemental Information Regarding Fundraising or Gaming Activities							OMB No. 1545-0047	
(Form 990)	Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.							2021	
Department of the Treesury	ŭ	► Attach to Form 990 or Form 990-EZ.							
Department of the Treasury Internal Revenue Service		to www.irs.gov/Form990 for instru				on.		Open to Public Inspection	
Name of the organization		ERS OF AMERICA OF I			r c		Employer id	entification number $0.047$	
Part I Fundrais	VOLUNTE: sing Activities.	Complete if the organization answe	ILL] red "Y			ine 1			
required to	required to complete this part.								
a 📃 Mail solicitat	tions email solicitations		tion of	non-g gover	overnment grants nment grants				
•									
		or oral agreement with any individual art VII) or entity in connection with pr				tees,	or Ye	s 🗌 No	
		viduals or entities (fundraisers) pursua			U U	ne fur			
compensated at le	east \$5,000 by the	organization.	-			-			
(i) Name and addres or entity (fund		(ii) Activity	(iii) fundr have ci or con contribu	ustody itrol of	(iv) Gross receipts from activity	tò (c	Amount paid or retained by) fundraiser ted in col. <b>(i)</b>	<b>(vi)</b> Amount paid to (or retained by) organization	
			Yes	No					
		n is registered or licensed to solicit c	ontrib	▶ utions	or has been notified	it is e	exempt from r	egistration	
or licensing.									
LHA For Paperwork Re	eduction Act Noti	ce, see the Instructions for Form 9	90 or	990-E	Z.		Schedu	e G (Form 990) 2021	

132081 10-21-21

VOLUNTEERS OF AMERICA OF ILLINOIS 36-2723047 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributio m 990-F7 lines 1 and 6h List events with c , ¢5 000 n For ointo ootor the nd a o inc

		of fundraising event contributions and gro				
			(a) Event #1	<b>(b)</b> Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			GOLF OUTING			col. (c))
е			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	146,000.			146,000.
	2	Less: Contributions	146,000.			146,000.
	3	Gross income (line 1 minus line 2)				
		· · · · ·				
	4	Cash prizes				
es	5	Noncash prizes				
xbens	6	Rent/facility costs				
Direct Expenses	7	Food and beverages	34,000.			34,000.
Δ	8	Entertainment				
	9	Other direct expenses				
	10	Direct expense summary. Add lines 4 through		·		34,000.
		Net income summary. Subtract line 10 from li				-34,000.
Pa	rt I		answered "Yes" on Form	990, Part IV, line 19, or r	eported more than	
		\$15,000 on Form 990-EZ, line 6a.	1	(I.) Dull tabe/instant		
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	4					
	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
		I	<b>Yes</b> %	Yes %	Yes %	
	6	Volunteer labor	No	No	No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		►	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		····· •	
•	Ent	tor the state(s) in which the organization condu	icto comina octivitioo:			
		ter the state(s) in which the organization condu he organization licensed to conduct gaming ac		states?		Yes No
		No," explain:				
10a	We	ere any of the organization's gaming licenses re	evoked, suspended, or te	rminated during the tax y	ear?	Yes No
b	lf "	Yes," explain:				
13208	32 10	-21-21			Sche	dule G (Form 990) 2021

Schedule G (Form 990) 2021	1 VOLUNTEERS OF AMERICA OF ILLINOIS 36-2	723047 Page 3
11 Does the organization c	conduct gaming activities with nonmembers?	Yes No
12 Is the organization a gra	rantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	
to administer charitable	e gaming?	Yes No
13 Indicate the percentage	e of gaming activity conducted in:	
	lity	<b>13a</b> %
		<b>13b</b> %
<b>14</b> Enter the name and add	dress of the person who prepares the organization's gaming/special events books and records:	
Name ►		
Address 🕨		
<b>15a</b> Does the organization h	have a contract with a third party from whom the organization receives gaming revenue?	Yes No
<b>h</b> If "Yes " enter the amou	unt of gaming revenue received by the organization 🕨 \$ and the amount	
	and by the third party $\triangleright$ \$	
	address of the third party:	
,		
Name 🕨		
Address 🕨		
16 Gaming manager inform	mation:	
······································		
Name 🕨		
Gaming manager comp	pensation	
Description of services	provided 🕨	
Description of services		
Director/officer	Employee Independent contractor	
17 Mandatory distributions		
retain the state gaming	uired under state law to make charitable distributions from the gaming proceeds to	Yes No
	plicense? stributions required under state law to be distributed to other exempt organizations or spent in the	
	r period and $r$ an	
	tal Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part	t III, lines 9, 9b, 10b,
15b, 15c, 16, ar	and 17b, as applicable. Also provide any additional information. See instructions.	
132083 10-21-21	Schedu	ıle G (Form 990) 2021
	31	

	a (Form 990)
Dort IV	Quantan

Part IV	Supplemental Information (continued)	
	Sched	ule G (Form 990)
132084 11-18-		

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SCHEDULE I (Form 990)		Go	irants and Oth vernments, ar ete if the organizatio	nd Individua	ls in the Ùni	ted States		омв №. 1545-0047 <b>2021</b>
Department of the Treasury Internal Revenue Service			Go to www.ir	Attach to For rs.gov/Form990 for		nation		Open to Public Inspection
Name of the organization	VOLUNTEER	S OF AMER	ICA OF ILLI	-				Employer identification number $36-2723047$
Part I General Inform	nation on Grants a							50 2725017
	I the grants or assis	stance?				-	stance, and the select	
	her Assistance to	Domestic Organiz		Governments.	Complete if the org	anization answered "Y	′es" on Form 990, Par	t IV, line 21, for any
<b>1 (a)</b> Name and addres or governr		(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
<ul> <li>2 Enter total number of</li> <li>3 Enter total number of</li> </ul>	other organization	s listed in the line 1	I table					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

36-2723047

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

0	1,159,964.	0.		
0	1,276,725.	0.		
0	20,377.	0.		
required in Part I, lin	e 2; Part III, column	(b); and any other ac	ditional information.	
RAN ASSIST	ANCE IS MA	ADE IN THE	FORM OF	
	0 0 required in Part I, lin	0 1,276,725. 0 20,377.	0 1,276,725. 0. 0 20,377. 0. 0 20,377. 0.	0 1,276,725. 0.

RENT PAYMENTS, MOVING/STORAGE SERVICES, FURNITURE, UTILITIES,

TRANSPORTATION, CLOTHING, AND OTHER ASSISTANCES AS NEEDED. THE PAYMENTS

ARE MADE DIRECTLY TO THE LANDLORD, UTILITY COMPANIES, AND OTHER VENDORS

ON BEHALF OF THE CLIENT. AN APPLICATION PROCESS IS IN PLACE TO MONITOR

ALL PAYMENTS.

SC	HEDULE J	Compensation Information	I	OMB No. 1	545-004	47
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		20	91	
		Compensated Employees		20		İ
Dono	tment of the Treasury	<ul> <li>Complete if the organization answered "Yes" on Form 990, Part IV, line 23.</li> <li>Attach to Form 990.</li> </ul>		Open to	Publ	ic
	al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe	ction	
Nan	ne of the organizatio	n		identificatio		mber
_		VOLUNTEERS OF AMERICA OF ILLINOIS	36-2	272304	7	
Pa	rt I Question	s Regarding Compensation				
					Yes	No
1a	Check the appropr	ate box(es) if the organization provided any of the following to or for a person listed on Form	990,			
	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or o	°	nal use			
	Travel for com					
	Tax indemnific	cation and gross-up payments	S			
	Discretionary	spending account Personal services (such as maid, chauffer	ur, chef)			
b	-	on line 1a are checked, did the organization follow a written policy regarding payment or				
_	•	provision of all of the expenses described above? If "No," complete Part III to explain		<u>1b</u>		
2	•	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2		_
~						
3		ny, of the following the organization used to establish the compensation of the organization's				
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to					
		ation of the CEO/Executive Director, but explain in Part III.				
	Compensation					
		compensation consultant	ommittoo			
		ther organizations Approval by the board or compensation of	ommittee			
4	During the year di	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
7	organization or a re					
а		e payment or change-of-control payment?		4a		x
b		eive payment from a supplemental nonqualified retirement plan?				X
c	-	eive payment from an equity-based compensation arrangement?		4c		x
	-	hes 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	,					
	Only section 501(	:)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n			
	contingent on the r					
а	The organization?			5a		X
b		ation?				X
		or 5b, describe in Part III.				
6	For persons listed of	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n			
	contingent on the r	net earnings of:				
а	The organization?			<u>6a</u>		X
b		ation?				X
	If "Yes" on line 6a of	or 6b, describe in Part III.				
7		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments				
		nes 5 and 6? If "Yes," describe in Part III		7		X
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	ıe			
				8		X
9		id the organization also follow the rebuttable presumption procedure described in				
		n 53.4958-6(c)?				
LHA	For Paperwork R	eduction Act Notice, see the Instructions for Form 990.	Schee	dule J (Forn	n <b>990</b> )	2021

132111 11-02-21

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	-2 and/or 1099-MIS compensation	C and/or 1099-NEC		(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) NANCY HUGHES MOYER	(i)	92,964.	0.	0.	0.	65,036.	158,000.	0.
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2021

# Schedule J (Form 990) 2021 VOLUNTEERS OF AMERICA OF ILLINOIS

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2021


SCHEDULE O (Form 990)

Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



Employer identification number 36-2723047

#### FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:

GENERAL SERVICES

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

VOLUNTEERS OF AMERICA OF ILLINOIS

AND PAYEE SERVICES, DAILY LIVING SERVICES, PERSONAL FINANCIAL PLANNING,

LEGAL, TRANSPORTATION, CHILD CARE, AND HOUSING COUNSELING SERVICES. IN

ADDITION, THESE PROGRAMS MAY ALSO PROVIDE TIME-LIMITED FINANCIAL

SUPPORT TO THIRD PARTY VENDORS (LANDLORDS, UTILITY COMPANIES AND OTHER

VENDORS) TO HELP VETERAN FAMILIES REMAIN IN OR ACQUIRE PERMANENT

HOUSING.

OUTREACH - PROGRAMS WITH THE GOAL OF ENGAGING HOMELESS PERSONS WHO ARE LIVING ON THE STREETS OR THOSE AT RISK OF HOMELESSNESS BY LINKING THEM WITH SUPPORT AND SERVICES.

COMPUTER CENTER - PROGRAMS USING COMPUTER TECHNOLOGY TO HELP CLIENTS FOCUS ON SECURING EMPLOYMENT, TRAINING AND NEEDED SKILL DEVELOPMENT.

EMPLOYMENT COUNSELING AND JOB PLACEMENT - PROVISION OF EMPLOYMENT SERVICES SUCH AS ASSESSMENT, COUNSELING, JOB SEARCH, JOB DEVELOPMENT, JOB SHADOWING, EMPLOYMENT PLACEMENT AND EMPLOYMENT RETENTION, ALONG WITH SUPPORT SERVICES SUCH AS CHILD CARE, SUBSTANCE ABUSE COUNSELING, MENTAL HEALTH COUNSELING, AND EDUCATION AND TRAINING, WITH HELPING PARTICIPANTS SECURE AND RETAIN A JOB AND ACHIEVE THEIR VOCATIONAL GOALS. SERVICES, STRUCTURED SUPPORT THROUGH AN ALUMNI NETWORK, AND DEVELOPMENT

OF INTERPERSONAL/LIFE SKILLS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

SUPPORTIVE SERVICES FOR FAMILIES AND/OR CHILDREN INCLUDING CHILD

DEVELOPMENT, COUNSELING, CASE MANAGEMENT, HOME-BASED SERVICES, AND

ASSISTANCE WITH SPECIAL NEEDS CHILDREN AND THEIR FAMILIES.

ADOPTION - PROGRAMS FACILITATE PLACEMENT IN ADOPTIVE HOMES AND PROVIDES

INFORMATION AND SUPPORT TO ADOPTIVE AND BIRTH FAMILIES.

FAMILY PRESERVATION - PROVIDES A WIDE RANGE OF SUPPORTIVE SERVICES AND

CASE MANAGEMENT TO CHILDREN AT RISK OF ABUSE OR NEGLECT AND THEIR

FAMILIES, WITH GOAL OF PRESERVING AND, IF NEEDED, REUNIFYING THE

FAMILY.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

AFFORDABLE APARTMENT HOUSING COMMUNITIES OFFERING LONG-TERM RESIDENCES

FOR LOW-INCOME ELDERLY INDIVIDUALS. SERVICES OFFERED INCLUDE CASE

MANAGEMENT, RELIGIOUS ACTIVITIES, AND HEALTH AND NUTRITION

COUNSELING/EDUCATION. HOUSING AND URBAN DEVELOPMENT 202 FUNDING USUALLY

SUPPORTS THIS HOUSING.

ELDERLY SERVICES - CASE MANAGEMENT - PROGRAMS DESIGNED TO ASSESS AND

DETERMINE THE NEED FOR SERVICES, LOCATING, COORDINATING AND ADVOCATING

FOR NEEDED SERVICES, AUTHORIZING OR DIRECTLY PURCHASING SERVICES, AND

MONITORING SERVICES AT REGULAR INTERVALS.

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Name of the organization

VOLUNTEERS OF AMERICA OF ILLINOIS

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

GENERAL SERVICES

THREE-PRONGED APPROACH TO ADDRESS HOUSING, EMPLOYMENT, AND SOCIAL

SERVICES NEEDS OF THE NON-VETERAN POPULATION. GENERAL HOUSING

INTERVENTION THROUGH RAPID REHOUSING DESIGNED TO ASSIST INDIVIDUALS AND

FAMILIES TO QUICKLY EXIT HOMELESSNESS AND RETURN TO PERMANENT HOUSING.

PROGRAMS ASSESS STRENGTHS AND BARRIERS TO HOUSING AND DEVELOP A PLAN

FOR HOUSING STABILITY AND QUICKLY IDENTIFY APPROPRIATE PRIVATE MARKET

HOUSING UNITS FOR ENROLLED HOUSEHOLDS. PROGRAMS PROVIDE NEEDS-BASED

FINANCIAL ASSISTANCE THAT IS TIME LIMITED AND PROVIDE SUPPORTIVE

SERVICES AND CASE MANAGEMENT TO ADDRESS BARRIERS TO HOUSING AND ENHANCE

STABILITY IN PERMANENT HOUSING, INCREASE INCOME AND ACCESS TO

EMPLOYMENT, AND ENABLE BENEFICIARIES WITH DISABILITIES TO RECEIVE

INFORMATION NECESSARY TO MAKE A SUCCESSFUL TRANSITION TO WORK.

EXPENSES \$ 718,502. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 1A:

THE EXECUTIVE COMMITTEE SHALL CONSIST OF THE CHAIR, PRESIDENT, VICE-CHAIR, SECRETARY AND TREASURER. THE EXECUTIVE COMMITTEE SHALL HAVE AND MAY EXERCISE POWER OF THE BOARD OF DIRECTORS WHEN THE BOARD OF DIRECTORS IS NOT IN SESSION AND SHALL REPORT ANY ACTION TAKEN TO THE BOARD OF DIRECTORS AT ITS SUCCEEDING MEETING. THE CHAIR OR ANY TWO (2) MEMBERS OF THE EXECUTIVE COMMITTEE MAY CALL MEETINGS AT ANY TIME, GIVING THE PURPOSE OF THE MEETING AND FIVE (5) DAYS' NOTICE TO THE REMAINING MEMBERS. ONLY MEMBERS OF THE BOARD OF DIRECTORS SHALL BE ELIGIBLE FOR APPOINTMENT TO THE EXECUTIVE COMMITTEE.

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lame of the organ	ization					Emp	Employer identification number			
	VOLUNT	EERS OF	AMERICA (	OF ILLINOIS			36-272304	7		
ORM 990,	PART VI, S	ECTION A	, LINE 72	A:						
)UARTERLY	BOARD MINU	TES ARE H	PREPARED	SUBSEQUENT	TO EACH	I BOARD	MEETINGS	•		

REQUIRES A MAJORITY VOTE BY EXISTING MEMBERS TO ADD THE NEW MEMBER.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS PREPARED BY AN INDEPENDENT CPA FIRM AND REVIEWED IN DETAIL BY THE ORGANIZATION'S TOP MANAGEMENT. THE REVIEWED FORM 990 IS PROVIDED TO THE BOARD OF DIRECTORS. VOLUNTEERS OF AMERICA OF ILLINOIS DOES NOT FILE THE RETURN WITH THE IRS AS THEY ARE EXEMPT FROM FILING AND PREPARE THE RETURN ON A VOLUNTARY BASIS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION REQUIRES ALL OFFICERS AND BOARD MEMBERS TO ANNUALLY COMPLETE AND SIGN A CONFLICT OF INTEREST QUESTIONNAIRE. THE BOARD CHAIR IS RESPONSIBLE FOR REVIEWING THE SIGNED STATEMENTS AND ENSURING THAT INTERESTED PERSONS ARE IN COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY. THE QUALITY ASSURANCE TEAM REVIEWS THE BOARD CHAIR'S STATEMENT. SHOULD ANY POTENTIAL CONFLICTS OF INTEREST BE DISCLOSED, THE BOARD MEMBER OR OFFICER WOULD BE ASKED TO REFRAIN FROM PARTICIPATION IN ANY DELIBERATION OR DECISION WITH REGARD TO MATTERS AFFECTED BY THE RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS REVIEWS THE PRESIDENT & CEO'S PERFORMANCE ANNUALLY

AND IS RESPONSIBLE FOR SETTING THE PRESIDENT & CEO'S SALARY AND OVERALL

COMPENSATION PACKAGE. WHEN MAKING ADJUSTMENTS, THIS IS DONE WITH SOME

CONSULTATION FROM THE VOA NATIONAL OFFICE; SPECIFICALLY, OBTAINING

 COMPARATIVE MARKET DATA FOR CEO SALARIES BOTH WITHIN AND OUTSIDE VOA

 132212 11-11-21
 Schedule O (Form 990) 2021

 41

16300314 132842 61040.0000

2021.05060 VOLUNTEERS OF AMERICA OF 61040.01

Schedule O (Form 990) 2021	Page <b>2</b>
Name of the organization VOLUNTEERS OF AMERICA OF ILLINOIS	Employer identification number 36-2723047
AFFILIATES. ADDITIONALLY, THE BOARD WILL REVIEW LOCAL SALA	RY STUDIES
PROVIDED BY THE TRADE ASSOCIATIONS OF WHICH VOA OF IL IS A	MEMBER. THIS IS
DOCUMENTED IN THE HR FILES OF THE ORGANIZATION.	
LINE 15B - THE PRESIDENT & CEO REVIEWS THE CFO'S PERFORMAN	CE ANNUALLY AND
IS RESPONSIBLE FOR SETTING THE CFO'S SALARY AND OVERALL CO	MPENSATION
PACKAGE. WHEN MAKING ADJUSTMENTS, THIS IS DONE WITH SOME C	ONSULTATION FROM
THE VOA NATIONAL OFFICE; SPECIFICALLY, OBTAINING COMPARATI	VE MARKET DATA

FOR CFO SALARIES BOTH WITHIN AND OUTSIDE VOA AFFILIATES. ADDITIONALLY, THE

PRESIDENT & CEO WILL REVIEW LOCAL SALARY STUDIES PROVIDED BY THE TRADE

ASSOCIATIONS OF WHICH VOA OF IL IS A MEMBER. THIS IS DOCUMENTED IN THE HR

FILES OF THE ORGANIZATION.

FORM 990, PART VI, SECTION C, LINE 19:

THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL

STATEMENTS ARE AVAILABLE UPON REQUEST.

132212 11-11-21

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

132161 11-17-21 LHA

# **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Employer identification number

36-2723047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

SCHEDULE R (Form 990)

# VOLUNTEERS OF AMERICA OF ILLINOIS

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

<b>(a)</b> Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity

#### Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year.

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Exempt Code section	<b>(e)</b> Public charity status (if section	<b>(f)</b> Direct controlling entity	contr	<b>g)</b> 512(b)(13) rolled ity?
				501(c)(3))		Yes	No

Schedule R (Form 990) 2021



► Go to www.irs.gov/Form990 for instructions and the latest information.

# Schedule R (Form 990) 2021 VOLUNTEERS OF AMERICA OF ILLINOIS

36-2723047 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

		-					1			1	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(ł	1)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income			ortionate tions?	Code V-UBI amount in box 20 of Schedule	managing partner?	
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	
WEST SIDE VETERANS HOUSING LP											
- 26-3821663, 47 W. POLK			WEST SIDE								
STREET, SUITE 250, CHICAGO,	]		VETERANS VOA								
IL 60605	VETERAN HOUSING	IL	INC NFP	RELATED	-24.	419,999.		x	N/A	X	.01%
HOPE MANOR VILLAGE HOUSING LP											
- 83-0784666, 47 W. POLK	7		HOPE MANOR								
STREET, SUITE 250, CHICAGO,	LOW INCOME		VILLAGE VOA								
IL 60605	HOUSING	IL	HOUSING LLC	RELATED	-79.	4,426,690.		x	N/A	X	.01%
	]										
	]										
	7										
	1										
	1										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	<b>(d)</b> Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	(h) Percentage ownership	512(l conti	(i) ction (b)(13) trolled tity?
		country)		0				Yes	No
WEST SIDE VETERANS VOA HOUSING, INC. NFP -	_		VOLUNTEERS OF						
26-3821564, 47 WEST POLK ST. 250, CHICAGO,			AMERICA OF						
IL 60605	VETERAN HOUSING	IL	ILLINOIS	C CORP	-24.	419,999.	70.00%	Х	
HOPE MANOR VILLAGE VOA HOUSING LLC -			VOLUNTEERS OF						
83-0749449, 47 WEST POLK ST. 250, CHICAGO,			AMERICA OF						
IL 60605	LOW INCOME HOUSING	IL	ILLINOIS	C CORP	-79.	4,426,690.	60.00%	Х	
	4								
									──
	-								
	-								
									1

# Schedule R (Form 990) 2021 VOLUNTEERS OF AMERICA OF ILLINOIS

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х
	Gift, grant, or capital contribution to related organization(s)	1b		Х
	Gift, grant, or capital contribution from related organization(s)	1c		Х
	Loans or loan guarantees to or for related organization(s)	1d	X	
	Loans or loan guarantees by related organization(s)	1e		Х
f	Dividends from related organization(s)	1f		Х
g	Sale of assets to related organization(s)	1g		Х
	Purchase of assets from related organization(s)	1h		Х
i	Exchange of assets with related organization(s)	1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		Х
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		Х
	Performance of services or membership or fundraising solicitations for related organization(s)	11		Х
	Performance of services or membership or fundraising solicitations by related organization(s)	1m		Х
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		Х
	Sharing of paid employees with related organization(s)	10		Х
р	Reimbursement paid to related organization(s) for expenses	1p		Х
q	Reimbursement paid by related organization(s) for expenses	1q	X	
r	Other transfer of cash or property to related organization(s)	1r		Х
s	Other transfer of cash or property from related organization(s)	1s		Х
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

<b>(a)</b> Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount involved
(1) WEST SIDE VETERANS HOUSING LP	D	1,422,315.	LOAN BALANCE
(2) WEST SIDE VETERANS HOUSING LP	Q	245,033.	CASH
(3)			
(4)			
(5)			
<u>(6)</u>			

# Schedule R (Form 990) 2021 VOLUNTEERS OF AMERICA OF ILLINOIS

#### Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners set 501(c)(3) orgs.? Yes No		(h) Dispro tiona allocatio <b>Yes</b>	Code V-UBI amount in box 20 of Schedule K-1	(j) General o managing partner? Yes NO	(k) r Percentage ownership
						163			
					1				

Schedule R (Form 990) 2021

#### 2021 DEPRECIATION AND AMORTIZATION REPORT

FORM 99	RM 990 PAGE 10 990														
Asset No.	Description	Date Acquired	Method	Life	C o n v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	* Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	MACHINERY & EQUIPMENT														
1	CUBICLES - BUILT OUT IN FY14	08/13/13	200DB	3.00	ну	17	4,491.				4,491.	4,491.		0.	4,491.
2	CUBICLES - BUILT OUT IN 2014	04/08/14	200DB	3.00	НХ	17	12,274.				12,274.	12,274.		0.	12,274.
3	CUBICLES - BUILT OUT IN 2014 LAPTOPS FOR FOSTER CARE	06/20/14	200DB	3.00	НХ	17	2,092.				2,092.	4,810.		0.	4,810.
4	STAFF COMPUTERS FOR SAFE HAVEN	09/24/14	200DB	3.00	НХ	17	3,554.				3,554.	3,554.		0.	3,554.
5	CLIENTS LOCKERS FOR SAFE HAVEN	12/24/14	200DB	3.00	НХ	17	2,410.				2,410.	2,410.		0.	2,410.
6	CLIENTS CONVECTION OVEN FOR SAVE	12/24/14	200DB	5.00	НҮ	17	5,623.				5,623.	5,623.		0.	5,623.
7	HAVEN	01/01/15	200DB	5.00	НУ	17	4,258.				4,258.	4,258.		0.	4,258.
8	FURNITURE FOR SAFE HAVEN	02/01/15	200DB	5.00	НҮ	17	7,300.				7,300.	7,300.		0.	7,300.
9	FINANCE LAPTOP - CFO	12/23/16	200DB	3.00	НҮ	17	1,742.				1,742.	1,742.		0.	1,742.
10	LEATHER SOFA - CEO	04/23/17		3.00		17	1,008.				1,008.	1,008.		0.	1,008.
	OFFICE FURNITURE POLK STREET	03/01/17		5.00			12,131.				12,131.	10,514.		1,617.	12,131.
	OFFICE FURNITURE HMII SURGE	06/01/17			HY		5,253.				5,253.	4,290.		963.	5,253.
13	15 PASSENGER VAN * 990 PAGE 10 TOTAL MACHINERY & FOULDMENT	02/18/19	200DB	7.00	нх	17	53,677.				53,677.	19,043.		7,972.	27,015.
	MACHINERY & EQUIPMENT OTHER						115,813.				115,813.	81,317.		10,552.	91,869.
14	OFFICE REMODELING	02/01/17	150DB	15.00	нү	17	2,600.				2,600.	2,600.		٥.	2,600.
15	CARPETING ADDITON IN FY14	01/25/14	150DB	15.00	НҮ	17	4,933.				4,933.	4,933.		٥.	4,933.

(D) - Asset disposed

\* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

#### 2021 DEPRECIATION AND AMORTIZATION REPORT

#### FOI

FORM 99	RM 990 PAGE 10 990														
Asset No.	Description	Date Acquired	Method	Life	C o n v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	* Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	* 990 PAGE 10 TOTAL OTHER						7,533.				7,533.	7,533.		0.	7,533.
	* 990 PAGE 10 TOTAL -						123,346.				123,346.	88,850.		10,552.	99,402.
	* GRAND TOTAL 990 PAGE 10 DEPR						123,346.				123,346.	88,850.		10,552.	99,402.

128111 04-01-21

(D) - Asset disposed

\* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

(Rev. January 2022)

# Application for Automatic Extension of Time To File an Exempt Organization Return

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

►	File	a se	parate	app	lication	for	each	return.
	1 110	ase	parate	app	ncauon	101	cault	return.

Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.* 

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or	Name of exempt organization or other filer, see instru		Taxpayer identification number (TIN)				
print	VOLUNTEERS OF AMERICA OF II		36-2723047				
File by the due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, s						
instruction		oreign addi	ress, see instructions.				
Enter th	e Return Code for the return that this application is for (fil	e a separa	e application for each return)				
Applica	tion	Return	Application	Return			
ls For		Code	Is For			Code	
Form 99	0 or Form 990-EZ	01	Form 1041-A			08	
Form 47	20 (individual)	03	Form 4720 (other than individual)			09	
Form 99	0-PF	04	Form 5227			10	
Form 99	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11	
Form 99	0-T (trust other than above)	06	Form 8870			12	
Form 99	0-T (corporation) NANCY HUGHES M	07					
<ul> <li>If the</li> <li>If this box</li> <li>1 Ir</li> <li>th</li> <li>th</li> </ul>	and the tax year entered in line 1       is for lace of business         a solution       312-564-2300         organization does not have an office or place of business         a is for a Group Return, enter the organization's four digit         is is for a Group Return, enter the organization's four digit         is is for a Group Return, enter the organization's four digit         is is for a Group Return, enter the organization's four digit         is is for a Group Return, enter the organization's four digit         equest an automatic 6-month extension of time until         e organization named above. The extension is for the org         is calendar year       or         is tax year beginning       JUL 1, 2021	Group Exe and atta MAX anization's , an	mption Number (GEN) I ch a list with the names and TINs of Z 15, 2023 , to file return for: d ending JUN 30, 2022	f this is fo all memb	r the whole g ers the exten npt organizati	sion is for.	
	this application is for Forms 990-PF, 990-T, 4720, or 6069 ny nonrefundable credits. See instructions.	9, enter the	tentative tax, less	3a	\$	0.	
	this application is for Forms 990-PF, 990-T, 4720, or 6069		<i>.</i>				
es	timated tax payments made. Include any prior year overp	payment all	owed as a credit.	3b	\$	0.	
c Ba	alance due. Subtract line 3b from line 3a. Include your pa	ayment witl	n this form, if required, by			-	
us	ing EFTPS (Electronic Federal Tax Payment System). See	e instructio	ns.	3c	\$	0.	
Caution instructi	: If you are going to make an electronic funds withdrawal ons.	(direct det	bit) with this Form 8868, see Form 84	153-TE an	d Form 8879	TE for payment	
LHA	For Privacy Act and Paperwork Reduction Act Notice.	see instru	ctions.		Form 8	868 (Rev. 1-2022	