



Volunteers of America of Illinois
47 W. Polk, Suite 250
Chicago, IL 60605

This Release and Waiver Liability, (the "Release") is in favor of Volunteers of America of Illinois, a nonprofit corporation, and its directors, offices, employees, and agents.

The Volunteer desires to work as a volunteer for Volunteers of America of Illinois and engage in the activities related to being a volunteer (the "Activities"). The Volunteer understands that the Activities may include, but are not limited to, organizing, cleaning, performing yard work, serving food, loading and unloading supplies, interacting with clients, and providing clerical support at Volunteers of America of Illinois offices and housing developments.

Volunteer understands that the scope of the volunteers relationship with Volunteers of America of Illinois is limited to a volunteer position and that no compensation is expected in return for services provided by volunteer, that Volunteers of America of Illinois will not provide any benefits traditionally associated with employment to volunteers; and that volunteer is responsible for his/her own insurance coverage in the event of personal injury or illness as a result of volunteer's services to Volunteers of America of Illinois. The Volunteer does hereby freely, voluntarily, and without duress execute this Release under the following terms:

1. **Release and Waiver:** Volunteer, for him/herself and his or her legal representatives, spouse, heirs, and assigns, does hereby release and forever discharge and hold harmless Volunteers of America of Illinois and its officers, directors, trustees, employees, agents, insurers and representatives, successors and assigns from any and all liability claims and demands of whatever kind of nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Volunteers of America of Illinois.

Volunteer understands that this Release discharges Volunteers of America of Illinois from any liability or claim that the Volunteer may have against Volunteers of America of Illinois with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteers Activities with Volunteers of America of Illinois whether caused by the negligence of Volunteers of America of Illinois or its officers, directors, employees, or agents or otherwise. Volunteer covenants not to bring any action against Volunteers of America of Illinois for any such injury or damage. Volunteer also understands that Volunteers of America of Illinois does not assume any responsibility for or obligation to provide financial or other assistance including but not limited to medical, health, or disability insurance in the event of injury or illness.

2. **Medical Treatment:** Volunteer does hereby release and forever discharges Volunteers of America of Illinois from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with Volunteers of America of Illinois. Volunteer authorizes Volunteers of America of Illinois to act, in its best judgment, on volunteer's behalf in case of an emergency.

3. **Assumption of the Risk:** The Volunteer understands that the Activities may include work that may be hazardous to the Volunteer, including, but are not limited to, organizing, cleaning, performing yard work, loading and unloading supplies, interacting with clients, and providing clerical support at Volunteers of America of Illinois offices and housing developments.

Volunteer hereby expressly and specifically assumes the risk of injury or harm in the Activities and releases Volunteers of America of Illinois from all liability for injury, illness, death, or property damage resulting from the Activities.

4. **Voluntary Service:** Volunteer understands and acknowledges that he/she may decline any volunteer role or position at any time if he/she feels such role or position presents a risk to health or safety or for any other reason. Volunteer agrees to advise Volunteers of America of Illinois of any preexisting conditions that would preclude involvement in any activity.
5. **Insurance:** The Volunteer understands that, except as otherwise agreed upon by Volunteers of America of Illinois in writing, Volunteers of America of Illinois does not carry or maintain health, medical, disability or Workers Compensation insurance coverage for any volunteer.
6. **Photo Consent:** Volunteer allows Volunteers of America of Illinois the right to take photographs of me and my property or use my quotes. I authorize Volunteers of America of Illinois its assigns and transferees to copyright, use and publish the same in print and/or electronically. I agree that Volunteers of America of Illinois may use such quotes, photographs, or physical likeness of me with or without my name and for any lawful purpose, including for example such purposes of publicity, illustration advertising, and web content.
7. **Other:** Volunteer expressly agrees that the Release is intended to be as broad and inclusive as permitted by the laws of the State of Illinois, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Illinois. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which will continue to be enforceable. Volunteer represents that he/she is 18 years of age or older.